

# Cooper Rollers Incentive Structure w.e.f. 01 / 04 / 2025

## Monthly Incentive Program

Will be released with expense after 2 months interval.

Position	Description	Target Ach.	Incentive	Additional Performance bonous	Remarks
Sales Executive	Sales done with atleast 60% Advance Payments	100%	10,000/-	+7.5% of Additional Sales Value	100% Payment must be processed within 60 days of closing.

## Quarter Incentive Program

Will be released After Gap of 1 Quater

Position	Description	Target Ach.	Incentive	Additional Performance bonous	Remarks
Sales Executive	Achievement of all 3 months targets	100%	10,000/-	-	100% Payment must be processed within 60 days of closing.

## Yearly Incentive Program

Will be released After Gap of 1 Quater

Position	Description	Target Ach.	Incentive	Additional Performance bonous	Remarks
Sales Executive	Achievement of all 4 Quater targets	100%	Family Trip to Predetermined Exotic Destination	-	100% Payment must be processed within 60 days of closing.